

## **SUPPORTING ORGANIZATIONS**

Dr. Lorna Breen Heroes' Foundation  
ALL IN: WellBeing First for Healthcare  
ABIM Foundation  
Academy of General Dentistry  
Alan Alda Center for Communicating Science® and the School of Communication and Journalism at Stony Brook University  
American Academy of Dermatology Association  
American Ambulance Association  
American Association of Colleges of Nursing  
American Association of Colleges of Osteopathic Medicine  
American College of Emergency Physicians  
American College of Osteopathic Family Physicians  
American Foundation for Suicide Prevention  
American Medical Association  
American Nurses Association  
American Nurses Credentialing Center Pathway to Excellence Program  
American Physical Therapy Association  
American Psychiatric Association  
American Society of Health-System Pharmacists  
Ascension  
Association for Clinical Oncology  
Carilion Clinic  
CHARM  
Community Care Network of Kansas  
Community Health Center of the New River Valley  
Envision Healthcare  
Fairview Health Services  
Federation of American Hospitals  
Federation of State Medical Boards  
FIGS  
George Mason University  
Infectious Diseases Society of America  
Johnson & Johnson  
LifePoint Health  
Medicine Forward  
Medical Society of Virginia  
Mennonite Health System and CIMA Mennonite Hospital  
National Association of Community Health Centers  
National Black Nurses Association  
Ochsner Health  
Organizational Wellbeing Solutions  
Partnership for Quality Home Healthcare

Schwartz Center for Compassionate Healthcare  
The Physicians Foundation  
The University of Kansas Health System  
Tulane University  
UVA Health  
VCU Health  
Virginia Hospital & Healthcare Association  
VITAL Worklife  
Wellspan Health

## ENDORSING QUOTES

“We are deeply thankful to Senators Kaine and Marshall and all supporting organizations for establishing Health Workforce Well-Being Day, coinciding with the anniversary of the Dr. Lorna Breen Health Care Provider Protection Act’s enactment,” **said Corey Feist, JD, MBA, co-founder and CEO of the Dr. Lorna Breen Heroes’ Foundation.** “Acknowledging the pressures health workers face and making their well-being a priority is essential – and our solutions must move far beyond individual resilience. It is vital that we drive evidence-informed, systems level solutions to reduce and prevent burnout, sustain well-being and build a system where health workers can thrive. This not only benefits the healthcare workforce but also improves patient care and contributes to the overall health of our communities.”

“The Medical Society of Virginia and its program, SafeHaven, stands in support of this resolution. This is important work in destigmatizing mental health and well-being in the healthcare profession. As we are seeing increased provider burnout and many choosing to leave the profession, now is the time to come together and support these professionals who care for us every day. This is another step in the right direction to changing the landscape of healthcare worker mental health,” **said Medical Society of Virginia CEO and Executive Vice President, Melina Davis.**

“Formal federal acknowledgment of the importance of wellness and well-being among America’s health care professionals has immense value,” **said Virginia Hospital & Healthcare Association (VHHA) President and CEO Sean T. Connaughton.** “Many health care providers experienced burnout associated with the emotional strain and the physical toll of caring for patients amid the intensity of the COVID-19 pandemic, which also coincided with workforce challenges across the sector. Policies such as the reauthorization of the *Dr. Lorna Breen Health Care Provider Protection Act* to provide support and dedicated resources for health care professionals, and an official resolution designating March 18 as *Health Workforce Well-Being Day of Awareness*, speak volumes about the commitment of elected officials to care for the clinicians who offer comfort and medical treatment to countless Americans. We commend Senator Kaine and his colleagues in Congress who have championed these efforts.”

“Senator Kaine’s resolution to designate March 18 as Health Workforce Well-Being Day of Awareness is an important step in bringing attention to issues of health workforce burn out and mental health. The George Mason University College of Public Health and the Center for Health Workforce look forward to working with Senator Kaine and the legislature to address health worker well-being and the critical shortage of health workers in the state,” **said Dr. Melissa J. Perry, Dean of George Mason’s College of Public Health.**

“The wellbeing of our nation’s health care providers is essential, and I’m proud to support the Health Workforce Well-Being Day of Awareness on March 18,” **said Nancy Howell Agee, CEO of Carilion Clinic and past chair of the American Hospital Association.** “Thank you to Senators Kaine, Marshall, Reed, Capito, Stabenow, Collins, Klobuchar, Smith, and King for continuing to shine a light on the needs of those who dedicate their lives to caring for their neighbors.”

“As healthcare providers, we’re in the business of taking care of people and that starts with our team members,” **said Marlon Levy, M.D., MBA, interim senior vice president, VCU Health Sciences and interim chief executive officer, VCU Health System.** “VCU Health is proud to support Senator Kaine’s and Senator Marshall’s resolution designating March 18 as Health Workforce Well-Being Day of Awareness. Having a healthy, engaged and caring workforce is essential to taking care of our communities.”

“We are grateful to Sen. Kaine for his support for the well-being of healthcare workers through his resolution to create a ‘Health Workforce Well-Being Day of Awareness.’ Promoting wellbeing helps our team members provide high-quality care to patients while working in an often demanding and stressful profession,” **said K. Craig Kent, MD, University of Virginia Health CEO.**

“It’s impossible to hear stories day in and day out of physical challenge and hardship and emotional trauma without absorbing some of our patients’ pain. Medicine done well involves sympathizing but more importantly empathizing with our patients. Over time, this burden of human suffering can build up. Recognizing the importance of an emotionally healthy workforce helps acknowledge it’s importance. That can then guide the dedication of appropriate time and resources directed toward that goal. We wholeheartedly support the Health Workforce Well-Being Day of Awareness,” **said Dr. David Roberts, Chief Medical Officer, Community Health Center of the New River Valley.**

“Community Health Centers are proud of the more than 300,000 staffers, clinicians, and employees nationwide who are committed to the mission of providing care to underserved communities. I applaud Senators Kaine and Marshall for introducing this bipartisan legislation that acknowledges the need for additional resources to protect these dedicated clinicians’ and

staffers' well-being and support their work with vulnerable patient populations," **said Kyu Rhee, MD, MPP, NACHC's President and CEO.**

"At Ochsner Health, we know that in order to provide high-quality and compassionate healthcare for our patients, we must ensure the wellness of our caregivers. We fully support the launch of a national Health Workforce Well-Being Day of Awareness and are gratified to see this as a priority of our legislators," **said Nigel Girgrah, MD, PhD, Chief Wellness Officer, Ochsner Health.**

"We are proud to support this resolution establishing the annual recognition of March 18 as the Health Workforce Well-Being Day of Awareness," **said Tom Kraus, Vice President of Government Relations, American Society of Health-Systems Pharmacists.** "Establishing a national day of recognition is another opportunity to reinforce the critical role healthcare workers, including pharmacists and pharmacy technicians, have in their communities."

"Launching Health Workforce Well-Being Day of Awareness will keep this vital issue front and center for key stakeholders and the general public. As such, it has the full support of Organizational Wellbeing Solutions.," **said Paul DeChant, MD, MBD, Principal and Co-Founder of Organizational Wellbeing Solutions.**

"As an advocate Healthcare System for the well-being of healthcare professionals, Mennonite Health System and CIMA Mennonite Hospital is proud to support the resolution designating March 18th as Health Workforce Well-Being Day of Awareness. This initiative aligns with our commitment to ensuring the physical and mental health of those who dedicate their lives to caring for others. By recognizing this significant day, we stand united in fostering a culture that prioritizes the well-being of healthcare workers across the nation including our people in Puerto Rico," **said Dr. Humberto A. Cruz Esparra, PsyD, MPsy, CIMA Mennonite Hospital Clinical Director.**

The Alan Alda Center for Communicating Science® and the School of Communication and Journalism at Stony Brook University are delighted to support this resolution designating March 18th as Health Workforce Well-Being Day of Awareness to mark and honor the legacy of Dr. Lorna Breen. Though we have taken important steps as a nation to recognize the importance of health care provider well-being in the wake of the original signing of the Dr. Lorna Breen Health Care Provider Protection Act, there remains much work to be done. Our healthcare workforce needs stronger systematic supports to thrive and provide the highest quality healthcare available for all of us and future generations," **said Susmita Pati, MD MPH, Professor of Pediatrics, Renaissance School of Medicine at Stony Brook University & Stony Brook Children's Hospital.**

"We are well past a breaking point with respect to the rate of burnout among nurses and other health care professionals. ANA commends Senator Kaine and Senator Marshall for bringing attention to this crisis, highlighting contributing factors like staffing shortages and the physical

and verbal abuse that healthcare professionals experience every day, and outlining broad policy ideas to address these challenges. We are hopeful that this resolution and the designation of March 18 as *Healthcare Workforce Well-Being Day of Awareness* will galvanize policymakers to better protect the well-being of nurses and all health care professionals," **said ANA President Jennifer Mensik Kennedy, PhD, MBA, RN, NEA-BC, FAAN.**

"We applaud this recognition of the service and sacrifices of our nation's healthcare workers and the effort to promote their well-being," **said Robert Cain, DO, President and CEO of the American Association of Colleges of Osteopathic Medicine.** "In the best of times, treating patients is stressful and all-consuming. Given the historic pandemic our nation has faced these past years, healthcare workers have been on the frontlines 24/7/365 facing challenges no one anticipated...and have done incredible work. I thank Senator Kaine and the co-sponsors for highlighting their service and the need to care for the caregivers."

"Health care workers dedicate themselves every day to improving the health and wellbeing of Americans. FAH proudly supports the designation of Health Workforce Well-Being Day of Awareness as a testament to their commitment and hard work in the face of the demanding requirements of being on the front lines," **said Charlene MacDonald, Executive Vice President of Public Affairs.**

"VITAL WorkLife proudly stands behind Senators Kaine and Marshall's resolution, marking March 18th as Healthcare Workforce Well-Being Day of Awareness. We remain firmly committed to supporting clinicians and organizations that prioritize their well-being, with tailored resources reaching hundreds of thousands of healthcare professionals in our country," **said Mitch Best, CEO, VITAL WorkLife.**

"On Health Workforce Well-Being Day of Awareness, we join forces collectively to remind our communities of the invaluable role healthcare workers play. Prioritizing their well-being is critical. We must recognize that safeguarding their physical, mental, and emotional health are essential for safe and high-quality patient care. By supporting this day, we affirm our commitment to creating environments that foster the well-being of healthcare professionals, ensuring they feel valued, supported, and empowered to continue their vital work," **said Christine Pabico, Director of the Pathway to Excellence Program at the American Nurses Credentialing Center.**