

119TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To enhance the security operations of the Transportation Security Administration and stability of the transportation security workforce by applying the personnel system under title 5, United States Code, to employees of the Transportation Security Administration, and for other purposes.

---

IN THE SENATE OF THE UNITED STATES

---

Mr. SCHATZ introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

---

**A BILL**

To enhance the security operations of the Transportation Security Administration and stability of the transportation security workforce by applying the personnel system under title 5, United States Code, to employees of the Transportation Security Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Rights for the Trans-  
5 portation Security Administration Workforce Act” or the  
6 “Rights for the TSA Workforce Act”.

1 **SEC. 2. DEFINITIONS.**

2 In this Act—

3 (1) the term “2022 Determination” means the  
4 publication, entitled “Determination on Transpor-  
5 tation Security Officers and Collective Bargaining”,  
6 issued on December 30, 2022, by Administrator  
7 David P. Pecoske, as modified, or any superseding  
8 subsequent determination;

9 (2) the term “adjusted basic pay” means—

10 (A) the rate of pay fixed by law or admin-  
11 istrative action for a position occupied by a cov-  
12 ered employee before any deductions; and

13 (B) any regular, fixed supplemental pay-  
14 ment for non-overtime hours of work creditable  
15 as basic pay for retirement purposes, including  
16 any applicable locality payment and any special  
17 rate supplement;

18 (3) the term “Administration” means the  
19 Transportation Security Administration;

20 (4) the term “Administrator” means the Ad-  
21 ministrator of the Administration;

22 (5) the term “appropriate congressional com-  
23 mittees” means—

24 (A) the Committee on Commerce, Science,  
25 and Transportation of the Senate;

1 (B) the Committee on Homeland Security  
2 and Governmental Affairs of the Senate;

3 (C) the Committee on Homeland Security  
4 of the House of Representatives; and

5 (D) the Committee on Oversight and Gov-  
6 ernment Reform of the House of Representa-  
7 tives;

8 (6) the term “conversion date” means the date  
9 on which subparagraphs (A) through (F) of section  
10 3(c)(1) take effect;

11 (7) the term “covered employee” means an em-  
12 ployee who occupies a covered position;

13 (8) the term “covered position” means a posi-  
14 tion within the Administration;

15 (9) the term “employee” has the meaning given  
16 the term in section 2105 of title 5, United States  
17 Code;

18 (10) the term “screening agent” means a full-  
19 or part-time non-supervisory covered employee car-  
20 rying out screening functions under section 44901 of  
21 title 49, United States Code;

22 (11) the term “Secretary” means the Secretary  
23 of Homeland Security; and

1 (12) the term “TSA personnel management  
2 system” means any personnel management system  
3 established or modified under—

4 (A) section 111(d) of the Aviation and  
5 Transportation Security Act (49 U.S.C. 44935  
6 note); or

7 (B) section 114(n) of title 49, United  
8 States Code.

9 **SEC. 3. CONVERSION OF TSA PERSONNEL.**

10 (a) RESTRICTIONS ON CERTAIN PERSONNEL AU-  
11 THORITIES.—

12 (1) IN GENERAL.—Notwithstanding any other  
13 provision of law, effective as of the date of enact-  
14 ment of this Act—

15 (A) any TSA personnel management sys-  
16 tem in use for covered employees and covered  
17 positions on the day before that date of enact-  
18 ment, and any personnel management policy,  
19 letter, guideline, or directive of the Administra-  
20 tion in effect on that day, may not be modified;

21 (B) no personnel management policy, let-  
22 ter, guideline, or directive of the Administration  
23 that was not established before that date issued  
24 pursuant to section 111(d) of the Aviation and  
25 Transportation Security Act (49 U.S.C. 44935

1 note) or section 114(n) of title 49, United  
2 States Code, may be established; and

3 (C) any authority to establish or adjust a  
4 human resources management system under  
5 chapter 97 of title 5, United States Code, shall  
6 terminate with respect to covered employees  
7 and covered positions.

8 (2) EXCEPTIONS.—

9 (A) PAY.—Notwithstanding paragraph  
10 (1)(A), the limitation in that paragraph shall  
11 not apply to any personnel management policy,  
12 letter, guideline, or directive of the Administra-  
13 tion relating to annual adjustments to pay  
14 schedules and locality-based comparability pay-  
15 ments in order to maintain parity with those  
16 adjustments authorized under sections 5303,  
17 5304, 5304a, and 5318 of title 5, United States  
18 Code.

19 (B) ADDITIONAL POLICY.—Notwith-  
20 standing paragraph (1)(B), new personnel man-  
21 agement policy of the Administration may be  
22 issued if—

23 (i) that policy is needed to resolve a  
24 matter not specifically addressed in policy

1 in effect on the date of enactment of this  
2 Act; and

3 (ii) the Secretary provides that policy,  
4 with an explanation of the necessity of that  
5 policy, to the appropriate congressional  
6 committees not later than 7 days after the  
7 date on which the policy is issued.

8 (C) EMERGING THREATS TO TRANSPOR-  
9 TATION SECURITY DURING TRANSITION PE-  
10 RIOD.—

11 (i) IN GENERAL.—Notwithstanding  
12 paragraph (1), any personnel management  
13 policy, letter, guideline, or directive of the  
14 Administration relating to an emerging  
15 threat to transportation security, including  
16 national emergencies or disasters and pub-  
17 lic health threats to transportation secu-  
18 rity, may be modified or established until  
19 the conversion date.

20 (ii) SUBMISSION TO CONGRESS.—Not  
21 later than 7 days after the date on which  
22 any personnel management policy, letter,  
23 guideline, or directive of the Administra-  
24 tion is modified or established under clause  
25 (i), the Secretary shall provide to the ap-

1           appropriate congressional committees that es-  
2           tablished or modified policy, letter, guide-  
3           line, or directive, as applicable, which shall  
4           contain an explanation of the necessity of  
5           that establishment or modification.

6           (b) PERSONNEL AUTHORITIES DURING TRANSITION  
7 PERIOD.—Any TSA personnel management system in use  
8 for covered employees and covered positions on the day  
9 before the date of enactment of this Act, and any per-  
10 sonnel management policy, letter, guideline, or directive  
11 of the Administration in effect on the day before the date  
12 of enactment of this Act, shall remain in effect until the  
13 conversion date.

14           (c) TRANSITION TO TITLE 5.—

15           (1) IN GENERAL.—Except as provided in para-  
16 graph (2), effective beginning on a date determined  
17 by the Secretary, but in no event later than Decem-  
18 ber 31, 2025—

19           (A) all TSA personnel management sys-  
20 tems shall cease to be in effect;

21           (B) section 114(n) of title 49, United  
22 States Code, is repealed;

23           (C) section 111(d) of the Aviation and  
24 Transportation Security Act (Public Law 107-  
25 71; 49 U.S.C. 44935 note) is repealed;

1 (D) any personnel management policy, let-  
2 ter, guideline, or directive of the Administra-  
3 tion, including the 2022 Determination, shall  
4 cease to be effective;

5 (E) any human resources management sys-  
6 tem established or adjusted under chapter 97 of  
7 title 5, United States Code, with respect to cov-  
8 ered employees or covered positions shall cease  
9 to be effective; and

10 (F) covered employees and covered posi-  
11 tions shall be subject to the provisions of title  
12 5, United States Code.

13 (2) CHAPTERS 71 AND 77 OF TITLE 5.—Not  
14 later than 90 days after the date of enactment of  
15 this Act—

16 (A) chapters 71 and 77 of title 5, United  
17 States Code, shall apply to covered employees  
18 carrying out screening functions pursuant to  
19 section 44901 of title 49, United States Code;  
20 and

21 (B) any policy, letter, guideline, or direc-  
22 tive issued under section 111(d) of the Aviation  
23 and Transportation Security Act (49 U.S.C.  
24 44935 note) relating to matters otherwise cov-



1           ered by chapter 71 or 77 of title 5, United  
2           States Code, shall cease to be in effect.

3           (3) ASSISTANCE OF OTHER AGENCIES.—Not  
4           later than 180 days after the date of enactment of  
5           this Act, or December 31, 2025, whichever is ear-  
6           lier—

7                   (A) the Director of the Office of Personnel  
8           Management shall establish a position series  
9           and classification standard for the positions of  
10          Transportation Security Officer, Federal air  
11          marshal, Transportation Security Inspector,  
12          and other positions requested by the Adminis-  
13          trator; and

14                   (B) the National Finance Center of the  
15          Department of Agriculture shall make nec-  
16          essary changes to Financial Management Serv-  
17          ices and Human Resources Management Serv-  
18          ices to ensure payroll, leave, and other per-  
19          sonnel processing systems for covered employees  
20          are consistent with chapter 53 of title 5, United  
21          States Code, and provide functions as needed to  
22          implement this Act.

23          (d) SAFEGUARDS ON GRIEVANCES AND APPEALS.—

24                   (1) IN GENERAL.—Each covered employee with  
25          a grievance or appeal pending within the Adminis-

1       tration on the date of enactment of this Act, or initi-  
2       ated during the 90-day period beginning on the date  
3       of enactment of this Act, may have that grievance  
4       or appeal removed to proceedings pursuant to title  
5       5, United States Code, or continued within TSA.

6           (2) **AUTHORITY.**—With respect to any griev-  
7       ance or appeal continued within the Administration  
8       under paragraph (1), the Administrator may con-  
9       sider and finally adjudicate that grievance or appeal  
10      notwithstanding any other provision of this Act.

11          (3) **PRESERVATION OF RIGHTS.**—Notwith-  
12      standing any other provision of law, any appeal or  
13      grievance continued under this subsection that is not  
14      finally adjudicated under paragraph (2) shall be pre-  
15      served and all timelines tolled until the rights af-  
16      forded by application of chapters 71 and 77 of title  
17      5, United States Code, are made available under  
18      subsection (c)(2).

19 **SEC. 4. TRANSITION RULES.**

20          (a) **NONREDUCTION IN PAY AND COMPENSATION.**—  
21      Under such pay conversion rules as the Secretary may pre-  
22      scribe to carry out this Act, a covered employee converted  
23      from a TSA personnel management system to the provi-  
24      sions of title 5, United States Code, under section  
25      3(c)(1)(F)—

1           (1) may not be subject to any reduction in ei-  
2           ther the rate of adjusted basic pay payable or law  
3           enforcement availability pay payable to that covered  
4           employee; and

5           (2) shall be credited for years of service in a  
6           specific pay band under a TSA personnel manage-  
7           ment system as if the covered employee had served  
8           in an equivalent General Schedule position at the  
9           same grade, for purposes of determining the appro-  
10          priate step within a grade at which to establish the  
11          converted rate of pay of the covered employee.

12          (b) RETIREMENT PAY.—

13           (1) IN GENERAL.—Not later than 90 days after  
14          the date of enactment of this Act, the Secretary  
15          shall submit to the appropriate congressional com-  
16          mittees a proposal, including proposed legislative  
17          changes if needed, for determining the average pay  
18          of any covered employee who retires not later than  
19          3 years after the conversion date for purposes of cal-  
20          culating the retirement annuity of the covered em-  
21          ployee.

22           (2) REQUIREMENTS.—The proposal required  
23          under paragraph (1) shall be structured in a manner  
24          that—

1 (A) is consistent with title 5, United States  
2 Code; and

3 (B) appropriately accounts for the service  
4 of a covered employee to which the proposal ap-  
5 plies, and the annual rate of basic pay of such  
6 a covered employee, following the conversion  
7 date.

8 (c) LIMITATION ON PREMIUM PAY.—

9 (1) IN GENERAL.—Notwithstanding section  
10 5547 of title 5, United States Code, or any other  
11 provision of law, a Federal air marshal or criminal  
12 investigator who is appointed to that position before  
13 the date of enactment of this Act may be eligible for  
14 premium pay up to the maximum level allowed by  
15 the Administrator before the date of enactment of  
16 this Act.

17 (2) OPM RECOGNITION.—The Director of the  
18 Office of Personnel Management shall recognize pre-  
19 mium pay paid pursuant to paragraph (1) as fully  
20 creditable for the purposes of calculating pay and re-  
21 tirement benefits.

22 (d) PRESERVATION OF LAW ENFORCEMENT AVAIL-  
23 ABILITY PAY AND OVERTIME PAY RATES FOR FEDERAL  
24 AIR MARSHALS.—

1           (1) LEAP.—Section 5545a of title 5, United  
2 States Code, is amended—

3           (A) in subsection (a)(2), in the matter pre-  
4 ceding subparagraph (A), by striking “sub-  
5 section (k)” and inserting “subsection (l)”;

6           (B) by redesignating subsection (k) as sub-  
7 section (l); and

8           (C) by inserting after subsection (j) the  
9 following:

10       “(k) The provisions of subsections (a) through (h)  
11 providing for availability pay shall apply to any Federal  
12 air marshal who is an employee of the Transportation Se-  
13 curity Administration.”.

14           (2) OVERTIME.—Section 5542 of title 5, United  
15 States Code, is amended by adding at the end the  
16 following:

17       “(i) Notwithstanding any other provision of law, a  
18 Federal air marshal who is an employee of the Transpor-  
19 tation Security Administration shall receive overtime pay  
20 under this section, at such a rate and in such a manner  
21 so that such Federal air marshal does not receive less  
22 overtime pay than such Federal air marshal would receive  
23 were that Federal air marshal subject to the overtime pay  
24 provisions of section 7 of the Fair Labor Standards Act  
25 of 1938 (29 U.S.C. 207).”.

1           (3) EFFECTIVE DATE.—The amendments made  
2           by paragraphs (1) and (2) shall apply beginning on  
3           the conversion date.

4           (e) COLLECTIVE BARGAINING UNIT.—Notwith-  
5           standing section 7112 of title 5, United States Code, fol-  
6           lowing the application of chapter 71 of that title pursuant  
7           to section 3(c)(2) of this Act, screening agents shall re-  
8           main eligible to form a collective bargaining unit.

9           (f) PRESERVATION OF OTHER RIGHTS.—The Sec-  
10          retary shall take any actions necessary to ensure that the  
11          following rights are preserved and available for each cov-  
12          ered employee beginning on the conversion date, and for  
13          any covered employee appointed after the conversion date,  
14          and continue to remain available to covered employees  
15          after the conversion date:

16               (1) Any annual leave, sick leave, or other paid  
17               leave accrued, accumulated, or otherwise available to  
18               a covered employee immediately before the conver-  
19               sion date shall remain available to the covered em-  
20               ployee until used, subject to any limitation on accu-  
21               mulated leave under chapter 63 of title 5, United  
22               States Code.

23               (2) Part-time screening agents pay premiums  
24               under chapter 89 of title 5, United States Code, on  
25               the same basis as full-time covered employees.

1           (3) Notwithstanding section 6329a of title 5,  
2           United States Code, covered employees are provided  
3           appropriate leave during national emergencies to as-  
4           sist the covered employees and ensure the Adminis-  
5           tration meets mission requirements.

6           (4) Eligible screening agents receive a split-shift  
7           differential for regularly scheduled split-shift work  
8           as well as regularly scheduled overtime and irregular  
9           and occasional split-shift work.

10          (5) Notwithstanding sections subsections (c),  
11          (e), and (f) of section 5754 of title 5, United States  
12          Code, eligible covered employees receive group reten-  
13          tion incentives, as appropriate.

14 **SEC. 5. CONSULTATION REQUIREMENT.**

15          (a) **EXCLUSIVE REPRESENTATIVE.—**

16               (1) **IN GENERAL.—**

17                       (A) **APPLICATION.—**Beginning on the date  
18                       that chapter 71 of title 5, United States Code  
19                       (referred to in this subsection as “chapter 71”),  
20                       begins to apply to covered employees under sec-  
21                       tion 3(c)(2), the labor organization certified by  
22                       the Federal Labor Relations Authority on June  
23                       29, 2011, or any successor labor organization,  
24                       shall be treated as the exclusive representative  
25                       of screening agents and shall be the exclusive

1 representative for screening agents under chap-  
2 ter 71, with full rights under chapter 71.

3 (B) RULE OF CONSTRUCTION.—Nothing in  
4 this subsection may be construed to prevent  
5 covered employees from selecting an exclusive  
6 representative other than the labor organization  
7 described in paragraph (1) for purposes of col-  
8 lective bargaining under chapter 71.

9 (2) NATIONAL LEVEL.—

10 (A) IN GENERAL.—Notwithstanding any  
11 provision of chapter 71, collective bargaining  
12 for any unit of covered employees shall occur at  
13 the national level, but may be supplemented by  
14 local level bargaining and local level agreements  
15 in furtherance of elements of a national agree-  
16 ment or on issues of any local unit of covered  
17 employees not otherwise covered by a national  
18 agreement.

19 (B) MUTUAL CONSENT REQUIRED.—Local-  
20 level bargaining and local-level agreements de-  
21 scribed in subparagraph (A) shall occur only by  
22 mutual consent of the exclusive representative  
23 of screening agents and the Federal Security  
24 Director (or a designee of such an official) of  
25 those screening agents.





1 (B) measures to ensure compliance with  
2 sections 3 and 4.

3 (c) **REQUIRED AGENCY RESPONSE.**—If any views or  
4 recommendations are presented under subsection (b) by  
5 the exclusive representative described in that subsection,  
6 the Secretary shall—

7 (1) consider the views or recommendations be-  
8 fore taking final action on any matter with respect  
9 to which the views or recommendations are pre-  
10 sented; and

11 (2) provide the exclusive representative a writ-  
12 ten statement of the reasons for the final actions to  
13 be taken.

14 **SEC. 6. NO RIGHT TO STRIKE.**

15 Nothing in this Act may be considered—

16 (1) to repeal or otherwise affect—

17 (A) section 1918 of title 18, United States  
18 Code (relating to disloyalty and asserting the  
19 right to strike against the Government); or

20 (B) section 7311 of title 5, United States  
21 Code (relating to loyalty and striking); or

22 (2) to otherwise authorize any activity that is  
23 not permitted under a provision of law described in  
24 subparagraph (A) or (B) of paragraph (1).

1 **SEC. 7. PROPOSAL ON HIRING AND CONTRACTING BACK-**  
2 **GROUND CHECK REQUIREMENTS.**

3 Not later than 1 year after the date of enactment  
4 of this Act, the Secretary shall submit to the appropriate  
5 congressional committees a plan to harmonize and update,  
6 for the purposes of making appointments and for author-  
7 izing or entering into any contract for service, the restric-  
8 tions under section 70105(c) of title 46, United States  
9 Code, (relating to the issuance of transportation security  
10 cards) and section 44936 of title 49, United States Code,  
11 (relating to employment investigations and restrictions).

12 **SEC. 8. COMPTROLLER GENERAL REVIEWS.**

13 (a) REVIEW OF RECRUITMENT.—

14 (1) IN GENERAL.—Not later than 1 year after  
15 the date of enactment of this Act, the Comptroller  
16 General of the United States shall submit to Con-  
17 gress a report on the efforts of the Administration  
18 regarding recruitment, including recruitment efforts  
19 relating to veterans, the dependents of veterans,  
20 members of the Armed Forces, and the dependents  
21 of such members.

22 (2) RECRUITMENT.—The report required under  
23 paragraph (1) shall include recommendations re-  
24 garding how the Administration may improve the re-  
25 cruitment efforts described in that paragraph.

1 (b) REVIEW OF IMPLEMENTATION.—The Comptroller  
2 General of the United States shall—

3 (1) not later than 60 days after the conversion  
4 date, commence a review of the implementation of  
5 this Act; and

6 (2) not later than 1 year after the conversion  
7 date, submit to Congress a report on the review con-  
8 ducted under paragraph (1).

9 (c) REVIEW OF PROMOTION POLICIES AND LEADER-  
10 SHIP DIVERSITY.—Not later than 1 year after the date  
11 of enactment of this Act, the Comptroller General of the  
12 United States shall submit to Congress a report—

13 (1) on the efforts of the Administration to en-  
14 sure that recruitment, appointment, promotion, and  
15 advancement opportunities within the Administra-  
16 tion are equitable and provide for demographics  
17 among senior leadership that are reflective of the  
18 workforce demographics of the United States; and

19 (2) that, to the extent possible, includes—

20 (A) an overview and analysis of the current  
21 (as of the date on which the report is sub-  
22 mitted) demographics of the leadership of the  
23 Administration; and

24 (B) as appropriate, recommendations to  
25 improve appointment and promotion procedures

1 and diversity in leadership roles, which may in-  
2 clude recommendations for how the Administra-  
3 tion can better promote from within the Admin-  
4 istration and retain and advance covered em-  
5 ployees.

6 (d) REVIEW OF HARASSMENT AND ASSAULT POLI-  
7 CIES AND PROTECTIONS.—

8 (1) IN GENERAL.—Not later than 1 year after  
9 the date of enactment of this Act, the Comptroller  
10 General of the United States shall submit to Con-  
11 gress a report on the efforts of the Administration  
12 to ensure the safety of the staff of the Administra-  
13 tion with respect to harassment and assault in the  
14 workplace, such as incidents—

15 (A) of sexual harassment and violence and  
16 harassment and violence motivated by the per-  
17 ceived race, ethnicity, religion, gender identity,  
18 or sexuality of an individual; and

19 (B) in which the alleged perpetrator is a  
20 member of the general public.

21 (2) INCLUSIONS.—The report required under  
22 paragraph (1) shall include—

23 (A) an overview and analysis of the current  
24 (as of the date on which the report is sub-

1           mitted) policies and response procedures of the  
2           Administration;

3                   (B) a detailed description of if, when, and  
4           how the policies described in subparagraph (A)  
5           fail to adequately protect covered employees;  
6           and

7                   (C) as appropriate, recommendations for  
8           steps the Administration can take to better pro-  
9           tect covered employees from harassment and vi-  
10          olence in the workplace.

11           (3) OPPORTUNITY FOR COMMENT.—In con-  
12          ducting the review required under this subsection,  
13          the Comptroller General of the United States shall  
14          provide opportunities for covered employees of all  
15          levels and positions, and labor organizations and as-  
16          sociations representing those covered employees, to  
17          submit comments, including in an anonymous form,  
18          and take those comments into account in the final  
19          recommendations of the Comptroller General.

20 **SEC. 9. SENSE OF CONGRESS.**

21          It is the sense of Congress that—

22                   (1) TSA personnel management systems pro-  
23          vide insufficient benefits and workplace protections  
24          to the workforce that secures the transportation sys-  
25          tems of the United States;

1           (2) covered employees should be provided pro-  
2           tections and benefits under title 5, United States  
3           Code; and

4           (3) the provision of the protections and benefits  
5           described in paragraph (2) should not result in a re-  
6           duction of pay or benefits to current covered employ-  
7           ees.

8   **SEC. 10. ASSISTANCE FOR FEDERAL AIR MARSHAL SERV-**  
9                                   **ICE.**

10          The Administrator shall communicate with organiza-  
11          tions representing a significant number of Federal air  
12          marshals, to the extent provided by law, to address con-  
13          cerns regarding Federal Air Marshals related to the fol-  
14          lowing:

15                 (1) Mental health.

16                 (2) Suicide rates.

17                 (3) Morale and recruitment.

18                 (4) Equipment and training.

19                 (5) Work schedules and shifts, including man-  
20          dated periods of rest.

21                 (6) Any other personnel issues the Adminis-  
22          trator determines appropriate.

1 **SEC. 11. BRIEFING ON ASSAULTS AND THREATS ON TSA EM-**  
2 **PLOYEES.**

3 Not later than 90 days after the date of enactment  
4 of this Act, the Administrator shall brief the appropriate  
5 congressional committees regarding the following:

6 (1) Reports to the Administrator of instances of  
7 physical or verbal assaults or threats made by mem-  
8 bers of the general public against screening agents  
9 since January 1, 2019.

10 (2) Procedures for reporting the assaults and  
11 threats described in paragraph (1), including infor-  
12 mation on how the Administrator communicates the  
13 availability of those procedures.

14 (3) Any steps taken by the Administration to  
15 prevent and respond to the assaults and threats de-  
16 scribed in paragraph (1).

17 (4) Any related civil actions and criminal refer-  
18 rals made annually since January 1, 2019.

19 (5) Any additional authorities needed by the  
20 Administrator to better prevent or respond to the as-  
21 saults and threats described in paragraph (1).

22 **SEC. 12. ANNUAL REPORTS ON TSA WORKFORCE.**

23 Not later than 1 year after the date of enactment  
24 of this Act, and annually thereafter, the Administrator  
25 shall submit to the appropriate congressional committees  
26 a report that contains the following:



1           (1) An analysis of the Federal Employee View-  
2           point Survey of the Office of Personnel Management  
3           to determine job satisfaction rates of covered em-  
4           ployees.

5           (2) Information relating to retention rates of  
6           covered employees at each airport, including trans-  
7           fers, in addition to aggregate retention rates of cov-  
8           ered employees across the workforce of the Adminis-  
9           tration.

10          (3) Information relating to actions taken by the  
11          Administration intended to improve workforce mo-  
12          rale and retention.

13 **SEC. 13. AUTHORIZATION OF APPROPRIATIONS.**

14          There is authorized to be appropriated such sums as  
15          may be necessary, to remain available until expended, to  
16          carry out this Act and the amendments made by this Act.